

The Collington Foundation

Philanthropy at Collington — 2023/2024

Collington
A KENDAL AFFILIATE



Empowering Lives



Creating Community



Building Partnerships



Providing and Inspiring Philanthropic Support for the Collington Life Plan Community



Spring 2025

Dear Friends of Collington,



As we turn the pages of this 2023-2024 report, we celebrate two years of collaboration, innovation and progress. Our mission to provide and inspire philanthropic support at Collington and in the broader community is deeply rooted in the cooperative spirit across the Foundation, Residents Association and Administration. Together – with your generous support – we have created a vibrant place to live and work where every voice is valued and every effort is amplified through shared values and common cause. Thank you very much.

This collaboration enriches Collington’s internal culture and extends into the greater community, fostering a ripple effect of support and care. As we explore the key pillars of our work — people, places and partnerships — we invite you to reflect on the myriad connections that drive our mission forward.

We are filled with gratitude for the collective efforts that advance our mission. Together, we are more than a community; we are a force for positive change, impacting the lives of many both on campus and beyond.

With our deepest appreciation,

Ann Gillespie
CEO, Collington
President,
The Collington Foundation

Paul King
Chair
The Collington
Foundation

Bonnie Cronin
Former Chair
The Collington
Foundation

The Collington Foundation Overview

Philanthropy is at the heart of Collington, a core value dating to the founding of the community more than 35 years ago. Today the Foundation is proud to partner with residents, the Residents Association, the Administration and community organizations to advance mutual goals.

The Collington Foundation is a 501c3 nonprofit organization, founded in 1996 as the philanthropic arm of Collington Life Plan Community to enhance the programs and services provided in the residential retirement community and beyond. The Foundation’s mission is fulfilled through disbursements from various funds and in partnership with others. All contributions are deductible for income tax purposes to the extent provided by law.

The Foundation is governed by a Board of Directors comprised of Collington residents and non-residents who bring enthusiasm and talents from the wider community. Two members of the Foundation also serve on the Collington Board of Directors. Foundation assets are managed professionally with oversight from the Foundation’s Finance and Executive Committees.

The Collington Foundation Board of Directors — 2024

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Ann Gillespie, *President*
Amy Castleberry, *Treasurer*
Rollyn Winters, *Secretary*

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Patricia Jones
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Board members who served in 2023-2024:

Alexis Allen-Shorter Adele Miller
Charlie Clapper Rosalind Muchiri
Bonnie Cronin Pat Zelman



2024-2025 Collington Foundation Board of Directors. (From left to right) Front Row: Pat Jones, Robin Martin, Marian Fuchs, Sue Regen. 2nd Row: Victor Bach, Peter Basquin, Tim Barner, Paul King, John Outland. 3rd Row: Oak Winters, Warren Krug, Charles VanAnden, Henry Thomas, Roger Dunn, Adam Osteryoung and Ann Gillespie.
Not Pictured: Amy Castleberry

The Collington Foundation Funds

The Collington Foundation's mission is to provide and inspire philanthropic support for the Collington Life Plan Community. To achieve this, the Foundation stewards three funds from which grants are made for projects proposed by residents or Collington team members. The grants must benefit the interests of the broader Collington community and receive the support of both residents and Collington management. In addition, the Foundation partners with the Residents Association and Administration to advance its mission.

Fellowship Fund

The Fellowship Fund was established in 1984 (even before the Foundation was created) with a gift of \$250,000 from the Episcopal Diocese of Washington. Its purpose is to encourage diversity among the residents, including economic diversity, and to assure that residents are able to remain in the community, even if their resources are depleted through no fault of their own. The principal of this endowed fund is retained and invested; earnings are used to provide financial assistance to residents.

Decisions on granting subsidies are based on Collington's policies as outlined in the Residents Agreement and are made by a committee consisting of a non-resident Foundation Board member, Collington's CEO and the Chair of the Collington Board or his/her designee. The identities of residents receiving subsidies are held in strict confidence.

In 2023, the Fellowship Fund received \$81,265 in donations and provided \$272,311 in assistance to 11 residents. **In 2024**, the Fellowship Fund received \$26,697 in contributions and provided \$257,922 in assistance to 11 residents.

Scholarship Fund

The Scholarship Fund provides tuition assistance to team members who wish to pursue further education. The Scholarship Advisory Committee, comprised of residents, reviews applications several times a year, meets with applicants and recommends grant awards which are submitted to the Foundation's Awards Committee for approval.

Two named scholarships honor people remembered with great affection: the John Fofana Scholarship honors a beloved team member and scholarship recipient killed tragically in a car accident. The Iris and Stewart Ramsey Scholarship honors these Collington residents' bequest to the Scholarship Fund. Both named scholarships offer life-changing awards of up to \$15,000.

In 2023, the Scholarship Fund received \$41,467 in donations and awarded 17 grants to team members totaling \$46,969. **In 2024**, the Scholarship Fund received \$43,545 in donations and awarded 20 grants to team members totaling \$66,462.

Community Fund

Gifts to the Community Fund (formerly Annual Fund) underwrite the flexibility to respond to community needs both on campus and among our neighbors in Prince George's County. The Fund also supports the operational expenses of the Foundation.

In 2023, the Community Fund received \$169,176 in donations, and awarded \$367,524 in grants for campus projects (some initiated in prior years) and outreach to our neighbors. **In 2024**, the Community Fund received \$326,118 in donations and awarded \$127,020 in grants for campus projects and outreach to our neighbors.

Community Grant Awards*

2023	2024
Burke Bridge Classroom Blinds Drum Circle Furniture for Creighton Center Gazebo Landscaping in 2000 Cluster Library Bookcases Marketing Design Center Outreach Committee Support Pool Benches Swale	Arbor Yard Art Audio Systems: - Wearable Mics for Auditorium - Whisper System - Wireless Mics for Chapel Clock Case Refurbishment CNC Router Upgrades for Woodshop Directional Signs Fitness Equipment Glass Cases for OO Jewelry Displays Lift Chairs for Creighton Center Outreach Committee Support, plus holiday gift enhancement Red Carpet Employee Training Serenity Garden Tovertafel — virtual reality engagement system for Creighton Center

* Some grant projects cross over fiscal years for implementation and final expenses



People – Empowering Lives Through Support and Growth

In many ways, incredible individuals at Collington embody the spirit of our community. Below are inspiring examples of our support for one another. From scholarships to confidential financial assistance to leadership training in Diversity, Equity, Inclusion and Belonging to outreach to the greater community, *together* we lift spirits and foster hope, reminding us that the strength of community lies in the care we extend to one another.

Scholarships for Team Members — Offering Career Advancement and Professional Development

The opportunity to support Collington team members with whom residents interact daily is a powerful motivator for giving. In 2023-2024 scholarships ranged from \$700 to more than \$13,000, some awarded in successive terms, benefitting eleven recipients:

Tricia Allard
David Allard
Diana Berrios
Vionna Carson
Kristen Galante
Fatmata Gbondo

Angel Hart
Tina Hill
Ibrahim Kamara
Isatu Koroma
Steffan Mapson
Nelson Miraflor

Jamisha Norman
Tamika Pannell
Sharminae Singley
Lisa Smith
Stephanie Tolson
Sarina Wilson



Tricia is an LPN and Charge Nurse in the Creighton Center who is studying to obtain her Associate Degree in Nursing at Prince George’s Community College. Her goal is to earn her MS in nursing at University of Maryland. A 15-year employee at Collington, she looks forward to increasing and sharpening her professional skills. In Tricia’s words, “I am grateful for the opportunity to work for an organization that encourages and supports the educational goals of its staff. Thank you.” Tricia’s family proudly claims three generations of nurses. Congratulations, Tricia!

Jamisha, a Team Leader in the Culinary Department, is pursuing a degree in elementary education at Western Governors University. “When I was in the second grade, I had a teacher who made a profound impact on my life. I hope to be such a mentor for others, guiding them toward success,” Jamisha shares. And not only is Jamisha an aspiring educator, she also is a published poet! Her *All Lanes Thru* touches on universal themes of loss, love and redemption and reflects the forward momentum and emotional growth she strives to impart. Thank you, Jamisha, for sharing your talents with the Collington community!



Ibrahim is a Certified Medical Assistant who works in the Arbor, with 21 years of service at Collington. His goal is to earn a MS in Nursing and advance in health care management. "My life without access to healthcare for people and family members in my community [Freetown, Sierra Leone, West Africa] is my drive for choosing leadership in nursing as a career." Ibrahim is balancing 3 classes and 2 labs at University of Maryland Baltimore with his fulltime work. What determination! You make Collington proud, Ibrahim!

Fatmata is a Life Enrichment Assistant in the Creighton Center who is studying at Montgomery College to become a Physical Therapy Assistant. She has worked at Collington since 2010 and looks forward to helping the residents at Collington with her expanded skills. Fatmata balances her work and study with care for two young children; Collington's scholarship grant is a huge help. Congratulations, Fatmata!

Fellowship Fund

Confidential financial support is available for residents whose resources are diminished through no fault of their own, funded in part by a generous endowment augmented with annual gifts.

Diversity, Equity, Inclusion and Belonging

Thanks to a generous grant from The Kendal Charitable Fund, Collington leadership is better equipped to lead DEIB efforts for our diverse community. This collaboration with The Kendal Corporation underscores our dedication to fostering an inclusive community where every individual is respected and valued.

Outreach to the Broader Community

Collington residents respond to needs of Prince George's County neighbors in myriad ways. With leadership from the Residents Association and funds from the Collington Foundation, residents volunteer at local elementary schools, provide holiday gifts to families in need, make sandwiches and knit winter scarves and hats for St. Jerome's Café (a nearby ministry focused on the underserved), tutor students at Prince George's Community College and support a local food pantry.

The Bowie State University-Collington dinner builds relationships between young, entrepreneurial students from Bowie State and Collington residents with backgrounds in many careers and professions. By sharing stories of their lives, guests learn from each other and expand their world views, while building friendships and advancing students' endeavors.





Places – Creating Welcoming Spaces for Connection

Places celebrates the transformative projects that enhance our physical environment and create spaces for connection and community engagement.

The Burke Bridge stands as a symbol of unity, bridging gaps both physical and personal. Built following the untimely death of resident and climate activist Mike Burke, the bridge reminds the community of what is possible when we work together.



The swale, 2000 Cluster landscape improvements and gazebo projects were underwritten by Foundation grants. The new swale and landscaping not only beautify our surroundings but also promote sustainability and environmental stewardship. Additionally, the gazebo project serves as a gathering place, inviting residents and visitors alike to come together in celebration and camaraderie. These projects reflect our commitment to cultivating an atmosphere where everyone feels at home.

The Serenity Garden offers a place for quiet reflection and revitalization, especially for those lacking the agility or strength to use more extensive trails. The Garden is collaboratively funded by donations from the Chapel Committee, Collington residents, Collington and a Foundation grant. Accessible from the Game Room and Chapel, the garden welcomes all to sit for a while, enjoying the soothing sounds, sights, and fragrances of nature.

Foundation grants also provided room-darkening shades for meeting rooms, library shelving and pool benches.



Partnerships – Building a Better Future Together

Partnerships have the power to advance Collington's mission, and we are grateful.

Collington's new marketing design center, developed in partnership with Oster Construction, Pro Kitchen and Bath and RDI Construction, Inc., represents a step toward innovation and creativity, ensuring Collington is welcoming of new residents. RDI was honored as Outstanding Corporate Philanthropist by the Foundation in May 2023. Thank you, RDI!



Collington's partnerships with two Prince George's County elementary schools – Cora Rice and Kettering – exemplify what is possible when volunteers and educators come together. Not only are the interactions enriching for both volunteers and students, but also the partnerships help the schools qualify for federal funding. Volunteers regularly read their favorite books to small groups of young learners or mentor an individual 3rd-grade student throughout the school year. Recently Cora Rice principal Kia Payne honored Collington volunteers at the Cora Rice Annual Gratitude Luncheon.

Wood, Working Wonders featured a three-way partnership to benefit the Collington community. Collington resident and wood artist David Fry made his beautiful art objects available for sale to benefit the Residents Association and the Collington Foundation, two organizations that partnered to produce the event. Thank you, David Fry!

Mission Advancement Through Collaboration: A Unified Vision for Impact

At the heart of the Collington community lies an essential truth: collaboration is the cornerstone of mission advancement. The synergy created when our Foundation, Administration and Residents Association come together transcends individual efforts and fosters a culture of shared purpose and collective impact. This unified vision propels us toward our goals, ensuring that we meet the needs of our residents and team members and enrich the lives of those in our greater community.

Collaboration:	Empowering Collective Strengths
	Fostering a Culture of Inclusivity
	Building Sustainable Relationships
	Celebrating Collective Achievements

The Collington Foundation

Financial Report for 2023-2024

Contributions Received	2023	2024	Fund Balances as of 12/31/2024
Community Fund*	169,176	326,118	580,317
Fellowship Fund	81,265	26,697	5,029,495
Scholarship Fund	41,467	43,545	829,423
Arts and Culture Fund	664	786	42,483
Auditorium Fund	5,000	2,000	7,000
In-Kind Contributions**	77,757	20,490	—
Totals	\$375,329	\$419,636	\$6,488,718
Other Revenue			
Investment Income	87,699	388,318	
Interest	31,609	31,609	
Grant Recovery	-	-	
Total Other Revenue	\$119,308	\$419,927	
Expenses			
General Expense	253,770	277,032	
Fundraising	4,790	11,433	
Total Administrative Expenses	\$258,560	\$288,465	
Program Awards and Grants			
Community Grants***	367,534	127,020	
Fellowship Support	272,311	257,922	
Scholarship Awards	46,969	66,462	
Creighton Center Grants****		76,569	
Total Awards and Grants	\$686,814	\$527,973	
Other Assets			
Note Receivable	972,571	972,571	
Contributions Receivable	29,200	2,800	
Other Receivable	57,949	89,558	
Total Other Assets	\$1,059,720	\$1,064,929	

*Renamed in 2024 (formerly Annual Fund)

**In-Kind Contributions benefit Annual Fund Drive Event and in 2023 the Burke Bridge and Marketing Design Center; in 2024, the David Fry Bowl Sale and framing repairs

***2023 grants included closeout of prior year project grants including Wifi Improvements, Dining Room Sound Reduction, and EV Charging Stations. See a full list of awards on page 5.

****This grant was a downpayment for furniture for the Creighton Center Neighborhoods

The Collington Foundation Donors

January 1, 2023, through December 31, 2024

We extend our heartfelt gratitude to all who invested in The Collington Foundation during the two years covered in this report. You, the donors, enabled the Foundation to empower lives, create welcoming spaces and forge partnerships through grants, scholarships, special projects and partnerships on Collington's campus and in the wider community. Thank you!

Darryl Alexander
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Ways to invest in The Collington Foundation

Looking Ahead: A Call to Action

Every member of the Collington community — residents, team members and partners — is invited to engage, contribute ideas and participate in our collaborative journey. Together we will continue to build a brighter future that reflects our shared values and enhances the lives of all we serve. Please join us!

Volunteer:

You can make a difference by sharing your time and talents! Send an email to get started:

KSchofield-Leca@Collington.Kendal.org

Make a Gift:

Every gift helps to build a strong and thriving community at Collington Life Plan Community and in our broader community in Prince George's County. Gifts to The Collington Foundation are tax deductible as allowed by law. The EIN is 52-2011239.

- The Foundation is pleased to accept gifts of cash, real estate, vehicles, stock, IRA designations, donor advised funds, family trust funds, and more.
- The Foundation gratefully receives memorial and honor gifts, and notification of your thoughtfulness will be provided to the contacts or family members identified at the time of your gift.
- The Foundation invites planned gifts in your will or trust, life insurance designations, charitable remainder trusts and charitable gift annuities.

Contributions can be made:

- by debit or credit card online at <https://collington.kendal.org/giving/>
- by check payable to The Collington Foundation and dropped off at the foundation office near the security desk, or mailed to:n



The Collington Foundation
10450 Lottsford Road
Mitchellville, Maryland 20721-2734

www.collington.kendal.org/about/giving
Facebook.com/Collington.kendal.org

The Collington Foundation Mission

To provide and inspire philanthropic support for
Collington Life Plan Community

The Collington Foundation Vision

To harness our generosity of spirit to nurture the goals and aspirations
of all who live, work and serve in our community.

The Collington Foundation Values

Generosity

Foundational to everything we do is the abiding generosity of our Collington community. The Collington Foundation is extremely fortunate to have generous, bright and creative residents, administrators, team members, partners and friends. We are grateful for your continued generosity and support. We foster a culture of generosity, encouraging and developing full use of our time, talent and resources.

Community

We build community through inclusiveness, collaboration and service with a willingness to learn from one another. This sense of community extends beyond the campus to our region, state, nation and world.

Diversity

We embrace, value and celebrate all people, fostering a sense of belonging and acceptance.

Respect

We treat all people with consideration, kindness and dignity.

Stewardship

We sustain and develop Collington's resources with innovation and flexibility.

Communication

We listen to understand and communicate with integrity, compassion and candor.



The Collington
Foundation, Inc.

Collington
A KENDAL AFFILIATE

Silver
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